

NO ONE HAS THE RIGHT TO CONTROL YOUR LIFE!

Forced labor and sexual exploitation is a crime, and you have the right to speak up and report it. There are resources and local services for trafficking victims.

If you or someone you know is in an exploitative work or sexual situation, don't stay silent. Contact an organization that advocates for labor and human rights.



**FOR MORE INFORMATION OR TO
REPORT, CALL:**

TEXAS RIOGRANDE LEGAL AID:
1-888-988-9996

www.trla.org/help
www.humantraffickinghotline.org

REMEMBER: REGARDLESS OF YOUR IMMIGRATION STATUS, YOU HAVE RIGHTS, SUCH AS:

- ▶ The right to be paid at or above the minimum wage established by the law.
- ▶ The right to a safe and healthy workplace. The right to leave your job whenever you want.
- ▶ The right to keep your immigration and identification documents with you.
- ▶ The right to complain without fear of retaliation against you or your family.
- ▶ The right to defend yourself if your labor rights are violated.
- ▶ The right to control your body.

SEXUAL EXPLOITATION AND FORCED LABOR:



KNOW YOUR RIGHTS!



FOR MORE INFORMATION



"You owe me and now you have to stay until I say! If you try to leave, we'll see what happens to your family!"

"But I don't want to work for you anymore, I don't want to keep doing these things!"



- Have you been forced to work for very little or no pay?
- Have you been convinced to work under false promises and lies about the conditions and pay?
- Has someone threatened to report you to immigration authorities or the police if you complain or try to escape?
- Does someone accompany you and not let you speak for yourself, or control your communications, money, or movements?
- Do they take away all your wages because they are giving you "free" housing?
- You can't leave a situation because you fear for you or your family's safety?
- Do you feel pressured to do something you don't want to do?
- Have you been sexually or physically abused if you don't perform sexual acts?

- Do you know someone under 18 years old that is performing sexual acts in exchange for money or something of value?
- Have you been pressured to perform sexual acts in exchange for money or something of value?

If any of these situations have happened to you, you may be a victim of forced labor or sexual exploitation. These crimes occur when someone uses fraud, lies, violence or threats to force you to work or perform sexual acts in exchange for money or something of value.

Even if this hasn't happened to you, have you seen anything similar happen to someone else?

REMEMBER THAT YOU HAVE RIGHTS EVEN IF...

- ▶ You promised or signed anything before working with an employer.
- ▶ You were threatened or pressured to do illegal things.
- ▶ Someone takes your documents and you don't have proof of your immigration status.
- ▶ You are indebted to someone for bringing you north or giving you a job.
- ▶ You do not have documents to work or be in the country legally.